

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

28-CA-21535

Date Filed

August 24, 2007

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer H. W. Johnson		b. Number of workers employed 200+
c. Address (Street, city, state, and ZIP code) 845 S. 59 Ave. Phoenix AZ 85043-	d. Employer Representative Bruce Johnson Owner	e. Telephone No. (602)447-8055 Fax No. (602)455-0448
f. Type of Establishment (factory, mine, wholesaler, etc.) Construction Company		g. Identify principal product or service Installing concrete sidewalks and gutters
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

During the past six months the above-named Employer interfered, restrained or coerced employees in the exercise of their Section 7 rights by terminating (b) (6), (b) (7)(C) because (b) (6) discussed (b) (6) wages with other employees.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (Street and number, city, state, and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Telephone No**

(b) (6), (b) (7)(C)

Fax No.

( ) -

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

(b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief.  
By (b) (6), (b) (7)(C) an Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) -

Address

(b) (6), (b) (7)(C)

(Telephone No.)

8-22-07  
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET  
FORM NLRB-801  
(9-07)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-21537

August 27, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer	b. Number of workers employed
Bunker Material Corporation	not sure
c. Address (Street, city, state, and ZIP code)	d. Employer Representative
7150 Pollock Dr Las Vegas NV 89119	Patty Hamric
e. Type of Establishment (factory, mine, wholesaler, etc.)	f. Telephone No.
	702 260 8900
	g. Identify principal product or service

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1A) subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

~~Wrongful~~ wrongful Termination

I was terminated for Job Abandonment. However a Referee ruled I did not Abandon my Job. This referee is employed with the State of Nevada unemployment

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	4b. Telephone No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	Fax No.

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)	8. DECLARATION
(b) (6), (b) (7)(C)	charge and that the statements are true to the best of my knowledge and belief.
(b) (6), (b) (7)(C)	(Print/type name and title or office, if any)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	8-27-07
(b) (6), (b) (7)(C)	(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-21539

Date Filed

August 28, 2007

## INSTRUCTIONS:

an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

Name of Employer  
Axion/Transtarb. Number of workers employed  
9

Address (Street, city, state, and ZIP code)

530 N. 43rd Ave.

Phoenix, AZ 85031

d. Employer Representative

Alma Gonzales

Human Resources

e. Telephone No.

(888)477-6727

Fax No.

(909)481-8336

f. Type of Establishment (factory, mine, wholesaler, etc.)

Auto part remanufacturer

g. Identify principal product or service

Remanufactured transmission parts

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has discriminated against its employees, by among other things, discharging (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected and concerted activities.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

## 6. DECLARATION

(b) (6), (b) (7)(C)

above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

an individual

(Print type name and title or office, if any)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

X 08/28/2007

Address same as 4a

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER****DO NOT WRITE IN THIS SPACE**

Case

28-CA-21544

Date Filed

August 30, 2007

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer General Electric		b. Number of workers employed @600
c. Address (Street, city, state, and ZIP code) 336 Woodward SE Albuquerque NM 87102-	d. Employer Representative Jessica Gato	e. Telephone No. (505)765-9354 Fax No. (505)765-9526
f. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturer	g. Identify principal product or service Aircraft Engine Parts	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about (b) (6), (b) (7)(C) 2007, the Employer unilaterally changed the way the Union slots in Overtime.

On or about (b) (6), (b) (7)(C), the Employer unilaterally rescinded an agreement dated (b) (6), (b) (7)(C) 2007 that the Union reached with (b) (6), (b) (7)(C).

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (Street and number, city, state, and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Telephone No.**

(b) (6), (b) (7)(C)

Fax No.

( ) -

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

By (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.  
(S) (b) (6), (b) (7)(C) an Individual  
(Print/type name and title or office, if any)  
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (fax) ( ) -  
(b) (6), (b) (7)(C) 8/30/2007  
(Telephone No.) (date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

(b) (6), (b) (7)(C)

INTERNET  
FORM NLRB-501  
(9-07)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case

28-CA-21556

Date Filed

September 7, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Durham School Services		b. Number of workers employed approx. 150
c. Address (Street, city, state, and ZIP code) 533 N. 17th Street Las Cruces, NM 88005	d. Employer Representative Fred Martinez	e. Telephone No. (505) 523-5686 Fax No. (505) 525-1563
f. Type of Establishment (factory, mine, wholesaler, etc.) School Bus Transportation	g. Identify principal product or service Transportation	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1), (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

- \* For the past six months, the Employer has curtailed the pay checks of union officers in retaliation for their union activities.
- \* For the past six months, the Employer has subcontracted bargaining unit work without notice to the Union, and has failed and refused to negotiate with the Union.
- \* For the past six months, the Employer has failed and refused to process grievances.
- \* Since on or about August 7, 2007, the Employer unilaterally changed employees' sign in procedures without notice to the Union, and has failed and refused to negotiate with the Union.
- \* For the past six months, the Employer has failed and refused to submit negotiation and grievance-related information to the Union.
- \* For the past six months, the Employer has failed to deduct Union dues.
- \* For the past six months, the Employer has failed to negotiate with the Union.
- \* Since or on September 1, 2007 the Employer unilaterally changed employees' absence policy without notice to the Union, and has failed and refused to negotiate with the Union.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Las Cruces Transportation Federation, Local Union No. 6341, American Federation of Teachers New Mexico (AFTNM), AFL-CIO

## 4a. Address (Street and number, city, state, and ZIP code)

8009 Mountain Road Place, NE  
Albuquerque, NM 87110

## 4b. Telephone No.

(505) 266-6638

## Fax No.

(505) 266-1967

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) American Federation of Teachers, AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Andrew J. Lotrich  
(signature of representative or person making charge)

Andrew J. Lotrich, AFTNM  
(Print/Type name and title or office, if any, state rep.)

8009 Mountain Road Place, NE Albuquerque, NM 87110

(fax) (505) 266-1967

Address

(505) 266-6638

September 7, 2007

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-21568	Sept. 14, 2007

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer General Electric		b. Number of workers employed approx. 600
c. Address (street, city, state, ZIP code) 336 Woodward Rd. SE Albuquerque, NM 87102	d. Employer Representative Jessica Gato	e. Telephone No. (505) 765-9354 fax: (505) 765-9526
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Aircraft Engine Parts	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

- Since on or about (b) (6), (b) (7)(C) 2007, the Employer engaged in a series of investigatory interviews against (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) filing grievances, and for (b) (6), (b) (7)(C) other union and protected, concerted activities.
- On or about (b) (6), (b) (7)(C) 2007 and on or about (b) (6), (b) (7)(C) 2007, the Employer denied (b) (6), (b) (7)(C) representation during investigatory interviews.
- On or about (b) (6), (b) (7)(C) 2007, the Employer terminated (b) (6), (b) (7)(C) for in retaliation for (b) (6), (b) (7)(C) filing grievances, and other union and protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (street and number, city, state and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Telephone No.**

(b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).****6. DECLARATION**

(b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.

By \_\_\_\_\_  
Signature \_\_\_\_\_ ng charge Benjamin C. Wolfe

Address  
(b) (6), (b) (7)(C)

Telephone No.  
\_\_\_\_\_

Title Individual

Date  
September 14, 2007

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)**

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-21573

Date Filed

// Sept. 19, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Wynn Las Vegas		b. Number of workers employed 9000
c. Address (Street, city, state, and ZIP code) 3131 Las Vegas Boulevard South Las Vegas NV 89109-	d. Employer Representative Kathleen Femia	e. Telephone No. (702)770-7000 Fax No. (702)770-7628
f. Type of Establishment (factory, mine, wholesaler, etc.) Hotel and Casino	g. Identify principal product or service Rooms and gaming	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, the above-named Employer discriminated against (b) (6), (b) (7)(C) because of (b) (6) union and protected concerted activities by not scheduling (b) (6), (b) (7)(C) for work, disciplining (b) (6), (b) (7)(C) and terminating (b) (6), (b) (7)(C).

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)  
person making charge)

An Individual

(Print/type name and title or office, if any)

Address: (b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

09/19/2007

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-21577

Date Filed

September 20, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Carondelet Health Network

b. Number of workers employed

50,000

c. Address (Street, city, state, and ZIP code)

P.O. Box 5926

Tucson, AZ 85703

d. Employer Representative

e. Telephone No.

(520)873-3000

Fax No.

( ) -

f. Type of Establishment (factory, mine, wholesaler, etc.)

Non-Profit Health Care Provider

g. Identify principal product or service

Health Care

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, the above-named employer has threatened its employees with discharge because of their protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

## 6. DECLARATION

charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

an Individual

(Print/type name and title or office, if any)

Address same as 4a

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

man

9-11-07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



FORM NLRB-501  
(11-88)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case

28-CA-21581

Date Filed

Sept. 21, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer The Wackenhut Corporation		b. Number of workers employed 500+
c. Address (Street, city, state, and ZIP code) 3401 E. University Drive Suite 190 Phoenix AZ 85035-	d. Employer Representative J.D. Ingals General Manager	e. Telephone No. (602)431-0030 Fax No. (602)434-0870
f. Type of Establishment (factory, mine, wholesaler, etc.) Security	g. Identify principal product or service Corporate security	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has discriminated against its employees by, including, but not limited to, denying overtime to and disciplining employees (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities, and because (b) (6), (b) (7)(C) gave testimony to and/or assisted the Board

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

(b) (6), (b) (7)(C) of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor

## 8. DECLARATION

ge and that the statements are true to the best of my knowledge and belief.

an Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

9/20/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**

Case <b>28-CA-21588</b>	Date Filed <b>September 27, 2007</b>
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**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>		
a. Name of Employer  Diversified Roofing Corporation		b. Number of workers employed  Approximately 100
c. Address (Street, city, state, and ZIP code)  2015 West Mountain View Road Phoenix, Arizona 85021	d. Employer Representative  Mark W. Schouten, President	e. Telephone No. (602) 870-8322 Fax No. (602) 870-4943
f. Type of Establishment (factory, mine, wholesaler, etc.) Construction	g. Identify principal product or service Roofing	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
On or about (b) (6), (b) (7)(C) 2007, Diversified Roofing Corporation ("Diversified") terminated (b) (6), (b) (7)(C) a result of and in response to their having collectively lodged a wage-related complaint with their supervisors.		
On or about (b) (6), (b) (7)(C) 2007, Diversified terminated (b) (6), (b) (7)(C) as a result of and in response to their having collectively lodged a safety-related complaint with their supervisors.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) c/o Lubin & Enoch, P.C. 349 North Fourth Avenue Phoenix, Arizona 85003		4b. Telephone No. 602/234-0008 Fax No. 602/626-3586
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By  (signature of representative or person making charge)	Nicholas J. Enoch, Esq. (Print/type name and title or office, if any)	
Lubin & Enoch, P.C., 349 North 4th Avenue, Phoenix, Arizona 85003	(fax) 602/626-3586	
Address	602/234-0008 (Telephone No.)	September 26, 2007 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



INTERNET  
FORM NLRB-501  
(9-07)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-21590

Date Filed

September 27, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Bashas Inc. d/b/a Bashas', Food City, and AJ's Fine Foods		b. Number of workers employed approximately 14,000
c. Address (Street, city, state, and ZIP code) 22402 South Basha Road Chandler, AZ 85248	d. Employer Representative Michael Gantt	e. Telephone No. 480-895-9350 Fax No. 480-895-5371
f. Type of Establishment (factory, mine, wholesaler, etc.) Grocery Store	g. Identify principal product or service Food Retail	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>8(a)(3)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, employee (b) (6), (b) (7)(C) was discriminated against in (b) (6) work duties as a result of being supportive of the union's organizing efforts.

On or about (b) (6), (b) (7)(C) 2007, employee (b) (6), (b) (7)(C) was discriminated against by being transferred to a farther location as a result of being supportive of the union's organizing efforts.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Food and Commercial Workers Union International Union

## 4a. Address (Street and number, city, state, and ZIP code)

2401 North Central Avenue  
Suite 120  
Phoenix, AZ 85004

## 4b. Telephone No

602-254-0099

## Fax No.

602-251-0450

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Food and Commercial Workers International Union

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(signature of representative or person making charge)Luis Espinosa-Organista, Union Rep  
(Print/type name and title or office, if any)

2401 North Central Av, Ste. 120, Phoenix, AZ 85004

(fax) 602-251-0450

Address

202-368-7154

(Telephone No.)

September 27, 2007

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**

Case  
28-CA-21592

Date Filed  
September 27, 2007

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Bashas Inc. d/b/a Bashas', Food City, and AJ's Fine Foods.		b. Number of workers employed approximately 14,000
c. Address (Street, city, state, and ZIP code) 22402 South Basha Road Chandler, AZ 85248	d. Employer Representative Michael Gantt	e. Telephone No. 480-895-9350 Fax No. 480-895-5371
f. Type of Establishment (factory, mine, wholesaler, etc.) Food Retail Stores	g. Identify principal product or service Food and Retail Product	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>8(a)(3)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about (b) (6), (b) (7)(C), 2007, employee (b) (6), (b) (7)(C) and others were disciplined as a result of being supportive of the union's organizing efforts.

On or about (b) (6), (b) (7)(C), 2007, employee (b) (6), (b) (7)(C) was suspended in (b) (6) employment as a result of being supportive of the union's organizing efforts.

On or about (b) (6), (b) (7)(C), 2007, employee (b) (6), (b) (7)(C) was terminated as a result of being involved in the union's organizing efforts.

On or about (b) (6), (b) (7)(C), 2007, employee (b) (6), (b) (7)(C) was reinstated under condition of accepting a transfer to a different location as a result of (b) (6) support for the union's organizing efforts.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**  
United Food and Commercial Workers International Union

4a. Address (Street and number, city, state, and ZIP code) 2401 North Central Avenue Suite 120 Phoenix, AZ 85004	4b. Telephone No. 602-254-0099 Fax No. 602-251-0450
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**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)** United Food and Commercial Workers International Union

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (signature)  
(signature of representative or person making charge)

Luis Espinosa-Organista, Union Rep  
(Print/type name and title or office, if any)

2401 North Central Av, Ste. 120, Phoenix, AZ 85004

(fax) 602-251-0450

Address

202-368-7154 cell  
(Telephone No.)

September 27, 2007  
(date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-21594

Date Filed

/ Sept. 27, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Debt Settlement USA

b. Number of workers employed

100 +

c. Address (Street, city, state, and ZIP code)

16430 North Scottsdale Road Suite 400  
Scottsdale AZ 85254-

d. Employer Representative

Ted Brauer  
Owner

e. Telephone No.

(480)556-9090

Fax No.

(480)483-3130

f. Type of Establishment (factory, mine, wholesaler, etc.)  
officeg. Identify principal product or service  
debt negotiations and settlement

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about the end of (b) (6), (b) (7)(C) 2007, the above named employer discharged (b) (6), (b) (7)(C) for engaging in protected concerted activities, including but not limited to concerted complaints about changes to employee commissions and bonuses.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

## 6. DECLARATION

I, (b) (6), (b) (7)(C), declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

09/27/07

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

28-CA-21595

Date Filed

/ / Sept. 28, 2007

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer American Golf, d/b/a Arrowhead Country Club		b. Number of workers employed ~40
c. Address (Street, city, state, and ZIP code) 19888 North 73rd Avenue Glendale AZ 85308-	d. Employer Representative Ryan Shaw General Manager	e. Telephone No. (623)561-9600 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) country and sports club	g. Identify principal product or service athletic and social services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

During the last six months, the above-named employer discriminated against (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected and concerted activities, including, but not limited to, complaining about wages and job duties.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (Street and number, city, state, and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Telephone No.**

(b) (6), (b) (7)(C)

Fax No.

( ) -

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a**

(b) (6), (b) (7)(C)

**6. DECLARATION**

I declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

9-28107  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

28-CA-21599

Date Filed

October 1, 2007

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Iqor		b. Number of workers employed 200+
c. Address (Street, city, state, and ZIP code) 55 N. Arizona Place, Suite 505 Chandler AZ 85225-	d. Employer Representative Stacie Rosentha Vice-President Talent	e. Telephone No. (480)722-7826 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Financial services	g. Identify principal product or service Customer and collection services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

During the six-months prior to the filing of the charge, the above-named Employer, interfered with, restrained, and coerced and employees in the exercise of the rights guaranteed when it discharged its employee (b) (6), (b) (7)(C), because (b) (6), (b) (7)(C) engaged in concerted activities regarding assignment of collection accounts.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (Street and number, city, state, and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Telephone No.**

(b) (6), (b) (7)(C) cell

Fax No.

( ) -

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

(b) (6), (b) (7)(C)

**6. DECLARATION**

I declare the above charge and that the statements are true to the best of my knowledge and belief.

Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C) (filing charge)

(fax) ( ) -

Address same as 4a

(b) (6), (b) (7)(C)

(Telephone No.)

10/1/07  
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

28-CA-21607

October 9, 2007

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

Chas Roberts Air Conditioning Inc.

b. Number of workers employed

400+

c. Address (street, city, state, ZIP code)

9828 N 19<sup>th</sup> Avenue, Phoenix

d. Employer Representative

Tim Napierkowsky

e. Telephone No.

602-331-2686

f. Type of Establishment (factory, mine, wholesaler, etc.)

Sheet Metal HVAC Contractor

g. Identify principal product or service

Heating and Air Conditioning Contracting

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a) subsections (1) and of the National Labor Relations Act and within the meaning of the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

While working at the (b) (6), (b) (7)(C) yard location (b) (6), (b) (7)(C) work assignments were changed and subsequently fired due to union activity in violation of sections 8(a)1 and 8(a)3

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

Sheet Metal Workers International Association Local Union 359

4a. Address (street and number, city, state and ZIP code)

2604 E Adams, Phoenix AZ 85034

4b. Telephone No.


602-273-1388

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).

Sheet Metal Workers International Association

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (Rafa Martinez)   
Signature of representative or person making charge

Organizer  
Title

Address

As Above

Telephone No.

602-273-1388

Date

27 SEP 2007

As above

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)**



From (b) (6), (b) (7)(C)

to (b) (6), (b) (7)(C)

at Wed 10/10/2007 4:27 PM 2/2

INTERNET  
FORM NLRB-501  
(9-07)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case

28-CA-21609

Date Filed

October 10, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>Desert Palace, Inc., D.B.A. Caesars Palace</b>		b. Number of workers employed <b>500 +</b>
c. Address (Street, city, state, and ZIP code) <b>3570 Las Vegas Boulevard South Las Vegas, NV 89109-8924</b>	d. Employer Representative <b>Gary W. Loveman, President</b>	e. Telephone No. <b>(702) 731-7110</b> Fax No. <b>(702) 731-7307</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Hotel &amp; Casino</b>	g. Identify principal product or service <b>Gaming</b>	
h. The above-named employer has engaged in, and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <b>8(a)(3)</b> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above mentioned employer, its agents and representatives have:

(1) As an immediate and retaliatory response to concerted protected activity, summarily dismissed the charging party prior to conclusion of (b) (6) scheduled shift on 4/19/07 as well as notifying the charging party within hours of that action that an offer of work for 4/21/07 was withdrawn or revoked, thereby depriving (b) (6) of certain remuneration; and

(2) Terminated the charging party's employment and/or failed or refused to retain, recall, or rehire the charging party because (b) (6) engaged in union and/or concerted protected activity.

By the aforementioned and other conduct within the last six months, the above mentioned employer has unlawfully interfered with, restrained, or coerced bargaining employees in the exercise of the rights guaranteed them by Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) an individual

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C)

I declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(telephone No.)

10/10/07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
28-CA-21613Date Filed  
October 15, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Number of workers employed 100
c. Address (Street, city, state, and ZIP code) 1750 McCulloch Blvd. Lake Havasu City, AZ 86403	d. Employer Representative Steve Gertls Postmaster	e. Telephone No. (928)855-2361 Fax No. (928)680-6095
f. Type of Establishment (factory, mine, wholesaler, etc.) Postal Facility	g. Identify principal product or service Mail Delivery	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, the above-named employer retaliated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, changing (b) (6), (b) (7)(C) working conditions, because of (b) (6), (b) (7)(C) union and concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) I declare and that the statements are true to the best of my knowledge and belief.

an Individual

(Print/type name and title or office, if any)

Address Same as 4a

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

10 12 07 X

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-21615

Date Filed

October 17, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Wynn Las Vegas, LLC		b. Number of workers employed 635
c. Address (Street, city, state, and ZIP code) 3131 Las Vegas Boulevard South Las Vegas NV 89109-	d. Employer Representative Kathleen Femia Human Resources Director	e. Telephone No. (702)770-7000 Fax No. (702)770-7628
f. Type of Establishment (factory, mine, wholesaler, etc.) Hotel & Casino	g. Identify principal product or service Rooms, Food, Live Entertainment and Gaming	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named labor organization; by its officers, agents and/or representatives; terminated the employment of its employee (b) (6), (b) (7)(C), in retaliation for (b) (6) participating in concerted activities and for (b) (6) activities on behalf of and in support for the below-named labor organization.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Transport Workers Union of America, Local 721, AFL-CIO

## 4a. Address (Street and number, city, state, and ZIP code)

2770 South Maryland Parkway, Suite 510

Las Vegas

NV 89109-

## 4b. Telephone No.

(702)476-0639

## Fax No.

(702)476-0649

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Transport Workers Union of America, AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Joseph D. Carbon  
(Signature of representative or person making charge)

Joseph

Carbon

International Organizer

(Print/type name and title or office, if any)

2770 Maryland Parkway, Suite 510

Address Las Vegas

NV 89109-

(fax) (702)476-0649

(702)476-0639

(Telephone No.)

10/17/27

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

28-2007-3269

UNITED STATES AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-21616	Date Filed October 17, 2007
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## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Carondelet Health Network		b. Number of workers employed 50,000
c. Address (Street, city, state, and ZIP code) P.O. Box 5926 Tucson AZ 85703-	d. Employer Representative Margaret Edwards Dir. of Behavioral Hlth. Svcs.	e. Telephone No. (520)873-3000 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Non Profit Health Care Provider		g. Identify principal product or service Health Care

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months the above-named Employer has threatened its employees with discharge; and discharged (b) (6), (b) (7)(C) because they engaged in protected concerted activities.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) I charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (signature of representative of person making charge)

an, Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

10-12-2007

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**

Case

28-CA-21620

Date Filed

October 22, 2007

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

Podiatric Physicians of Arizona, P.C.

b. Number of workers employed

30+

c. Address (street, city, state, ZIP code)

1620 S. Stapley #132

Mesa, AZ 85204

d. Employer Representative

Kerry Zang, M.D.

e. Telephone No.

480-834-8804

Facsimile No.

480-464-8267

f. Type of Establishment (factory, mine, wholesaler, etc.)

Medical Office

g. Identify principal product or service

Medical services

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8 (a), subsections (1) and \_\_\_ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the six-months prior to the filing of the charge, the above-named Employer has interfered with, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, to include but not exclusive of, discharging its employee, (b) (6), (b) (7)(C), because (b) (6), (b) (7)(C) engaged in concerted complaints about pay checks, and other working conditions with other employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).

(b) (6), (b) (7)(C)

to the best of my knowledge and belief.

Title Individual

Address

same as 4a

Telephone No.:

Same as 4b

Date:

X 10/19/07

**\*\*WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)**

28-2007-3287



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-21625

Date Filed

October 24, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  
Dynamic Systems, Inc.b. Number of workers employed  
300

c. Address (Street, city, state, and ZIP code)

331 S.Price Rd.

Chandler

AZ

85224-

d. Employer Representative

Mark

Sanchez

Foreman

e. Telephone No.

(480)821-4123

Fax No.

(480)821-4885

f. Type of Establishment (factory, mine, wholesaler, etc.)

Plumbing and pipefitting contractor

g. Identify principal product or service

Installing commercial piping

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months the above-named employer has interfered with, restrained and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act by terminating (b) (6), (b) (7)(C) because (b) (6) engaged in protected concerted activities.

By the above and other acts the employer has interfered with, restrained and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) I have charge and that the statements are true to the best of my knowledge and belief.

B

(b) (6), (C)

e)

an, Individual

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

10 24 07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**

Case <b>28-CA-21639</b>	Date Filed <b>November 1, 2007</b>
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**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer <b>Bashas Inc. d/b/a Bashas', Food City, and AJ's Fine Foods.</b>		b. Number of workers employed  <b>approximately 14,000</b>
c. Address (Street, city, state, and ZIP code) <b>22402 South Basha Road Chandler, AZ 85248</b>	d. Employer Representative <b>Michael Gantt</b>	e. Telephone No. <b>480-895-9350</b> Fax No. <b>480-895-5371</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Food Retail Distribution Center</b>	g. Identify principal product or service <b>Food and Product Retail</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u><b>8(a)(3)</b></u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about (b) (6), (b) (7)(C) 2007, (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) warned employee (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) would retaliate against those employees supporting the union. Later the same day, (b) (6), (b) (7)(C) suspended employee (b) (6), (b) (7)(C) due to (b) (6), (b) (7)(C) activities in support of the union organizing efforts.

On or about (b) (6), (b) (7)(C) 2007, (b) (6), (b) (7)(C) threatened and disciplined employee (b) (6), (b) (7)(C) as a result of being supportive of the union organizing efforts.

On or about (b) (6), (b) (7)(C) 2007, (b) (6), (b) (7)(C) discriminated against employee (b) (6), (b) (7)(C) as a result of (b) (6), (b) (7)(C) support for the union organizing efforts.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**  
**United Food and Commercial Workers International Union**

4a. Address (Street and number, city, state, and ZIP code) <b>2401 North Central Avenue Suite 120 Phoenix, AZ 85004</b>	4b. Telephone No. <b>602-254-0099</b> Fax No. <b>602-251-0450</b>
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**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)** **United Food and Commercial Workers International Union**

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(signature of representative of person making charge)

**Luis Espinosa-Organista, Union Rep**  
(Print type name and title or office, if any)

Address **2401 North Central Av, Ste. 120, Phoenix, AZ 85004**

(fax) **602-251-0450**

**202-368-7154 cell**  
(Telephone No.)

**November 1, 2007**  
(date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

**DO NOT WRITE IN THIS SPACE**

Case

28-CA-21640

Date Filed

November 2, 2007

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Bashas Inc. d/b/a Bashas', Food City, and AJ's Fine Foods.		b. Number of workers employed approximately 14,000
c. Address (Street, city, state, and ZIP code) 22402 South Basha Road Chandler, AZ 85248	d. Employer Representative Michael Gantt	e. Telephone No. 480-895-9350
		Fax No. 480-895-5371
f. Type of Establishment (factory, mine, wholesaler, etc.) Food Retail Distribution Center	g. Identify principal product or service Food and Product Retail	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about (b) (6), (b) (7)(C) 2007, (b) (6), (b) (7)(C) threatened employee (b) (6), (b) (7)(C) with firing (b) (6), (b) (7)(C) for supporting the union organizing efforts.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

United Food and Commercial Workers International Union

4a Address (Street and number, city, state, and ZIP code) 2401 North Central Avenue Suite 120 Phoenix, AZ 85004	4b Telephone No 602-254-0099
	Fax No. 602-251-0450

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Food and Commercial Workers International Union

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Cedric Burroughs  
(Signature of representative or person making charge)

Cedric Burroughs, Union Rep  
(Print/type name and title or office, if any)

Address 2401 North Central Av, Ste. 120, Phoenix, AZ 85004

(fax) 602-251-0450

202-368-7154 cell

(Telephone No.)

November 1, 2007

(date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

Case <b>28-CA-21646</b>	Date Filed <b>November 5, 2007</b>
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**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer <b>Bashas Inc. d/b/a Bashas', Food City, and AJ's Fine Foods.</b>		b. Number of workers employed  <b>approximately 14,000</b>
c. Address (Street, city, state, and ZIP code) <b>22402 South Basha Road Chandler, AZ 85248</b>	d. Employer Representative <b>Michael Gantt</b>	e. Telephone No. <b>480-895-9350</b> Fax No. <b>480-895-5371</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Food Retail Distribution Center</b>	g. Identify principal product or service <b>Food and Product Retail</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>(4)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about (b) (6), (b) (7)(C) 2007, (b) (6), (b) (7)(C) discriminated against employee (b) (6), (b) (7)(C) as a result of being involved in the union organizing efforts and for filing a charge under the National Labor Relations Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

**United Food and Commercial Workers International Union**

**4a. Address (Street and number, city, state, and ZIP code)**

**2401 North Central Avenue  
Suite 120  
Phoenix, AZ 85004**

**4b. Telephone No**

**602-254-0099**

**Fax No.**

**602-251-0450**

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)** **United Food and Commercial Workers International Union**

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Antonio Rivera Sanchez  
(signature of representative of person making charge)

Antonio Rivera Sanchez, Union Rep  
(Print/type name and title or office, if any)

**2401 North Central Av, Ste. 120, Phoenix, AZ 85004**

(fax) **602-251-0450**

Address

**202-701-0538 cell**

**November 5, 2007**

(Telephone No.)

(date)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-21656

Date Filed

November 15, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Countrywide Home Loans		b. Number of workers employed ~600
c. Address (Street, city, state, and ZIP code) 2565 West Chandler Blvd. Chandler AZ 85224-	d. Employer Representative Mr. Donn Martin	e. Telephone No. (866)375-9908 Fax No. (866)589-3466
f. Type of Establishment (factory, mine, wholesaler, etc.) Call center	g. Identify principal product or service Mortgages	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the last 6 months, the above named Employer by its officers, agents and supervisors has interfered with, restrained and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act by among other things, the following actions:  (1) Isolating its employee (b) (6), (b) (7)(C) from other employees from whom (b) (6), (b) (7)(C) sought mutual aid and assistance in advancing a sexual harassment claim, by assigning (b) (6), (b) (7)(C) to another team.  (2) Inviting (b) (6), (b) (7)(C) to quit (b) (6), (b) (7)(C) employment with the Employer because (b) (6), (b) (7)(C) exercised (b) (6), (b) (7)(C) right to seek mutual aid and protection from (b) (6), (b) (7)(C) co-workers and because (b) (6), (b) (7)(C) attempted to exercise (b) (6), (b) (7)(C) right to work (b) (6), (b) (7)(C) under Title 7 of the Civil Rights Act of 1964 and other applicable statutes.  (3) Informing employees not to speak with each other about wages, hours or other terms and conditions of employment.  (4) The above named Employer has interfered with, restrained and coerced employees in the exercise of rights guaranteed under Section 7 of the National Labor Relations Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A		
(b) (6), (b) (7)(C) STATEMENT I declare that the foregoing statements are true to the best of my knowledge and belief.  an individual (Print/type name and title or office, if any)  Address Same (fax) ( ) - (b) (6), (b) (7)(C) X 11/15/2007 (Telephone No) (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

## DO NOT WRITE IN THIS SPACE

Case

28-CA-21661

Date Filed

November 16, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Southgate Academy Charter School		b. Number of workers employed approx. 100
c. Address (Street, city, state, and ZIP code) 850 W. Valencia Rd., Tucson AZ 85706	d. Employer Representative Sherry Matyasik, Director or Tracy Banker, Attorney	e. Telephone No. ( ) - (520) 741-7900 Fax No. ( ) - (520) 741-7901
f. Type of Establishment (factory, mine, wholesaler, etc.) charter school	g. Identify principal product or service K-12 education	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>Section 8, 158(a)(1)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I, (b) (6), (b) (7)(C), worked as (b) (6), (b) (7)(C) for Southgate Academy Charter School. In (b) (6), (b) (7)(C) of 2007, I attempted to discuss wages and other working conditions with my (b) (6), (b) (7)(C) on behalf of myself and three other co-workers. After attempting to set up meetings to discuss our concerns and helping to draft a letter that outlined our concerns, I was abruptly terminated on (b) (6), (b) (7)(C) 2007, without prior notice or any apparent justification. Just the previous month, I had received several positive letters of recommendation from the same supervisor who fired me. I believe I was fired because I was speaking up on behalf of my fellow (b) (6), (b) (7)(C) workers in an attempt to improve our working conditions. Please see the attached declaration for a more complete account of the facts.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)  
c/o Nina Rabin, Tucson Women Workers' Project  
PO Box 210403, Tucson AZ 85721-0403

4b. Telephone No.  
( ) - (520) 621-7331

Fax No.  
( ) - (520) 621-1533

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C) 6. DECLARATION  
charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(fax) ( ) -

( ) -

(Telephone No.)

11. 13. 07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
28-CA-21673Date Filed  
/ / November 23, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer The Wackenhut Corporation		b. Number of workers employed 15
c. Address (Street, city, state, and ZIP code) 651 S. 91st Avenue Tolleson, AZ 85353	d. Employer Representative Robert Cain	e. Telephone No. (623) 476-4115 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Company		g. Identify principal product or service Security
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  During the past six months, the above-named Employer, by its officers, agents, and representatives, disciplined its employee (b) (6), (b) (7)(C) by, including but not limited to, issuing written reprimands, because (b) (6), (b) (7)(C) filed a meritorious charge with the National Labor Relations Board.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C) Fax No. ( ) -
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		

## DECLARATION

at the statements are true to the best of my knowledge and belief.

an Individual

(Print type name and title or office, if any)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

/ /  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



FORM NLRB-601  
(9-07)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

28-CA-21687

Date Filed

December 10, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Chenega Integrated Systems Security Services		b. Number of workers employed Over 100
c. Address (Street, city, state, and ZIP code) 4651 Salisbury Road, Quad 1, Suite 251 Jacksonville, FL 32256	d. Employer Representative Greer Thomas, Director Human Resources	e. Telephone No. (904) 861-0400 Ext 202 Fax No. (904) 861-0404
f. Type of Establishment (factory, mine, wholesaler, etc.) Services Company	g. Identify principal product or service Security	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

At the Employer's former operations at Fort Bliss, Texas, since on or about (b) (6), (b) (7)(C) 2007, and continuing to date, the Employer unlawfully interfered with, restrained, and coerced employees in the exercise of rights guaranteed in Section 7 of the Act, and unlawfully discriminated against an employee in retaliation for (b) (6), (b) (7)(C) support and activities on behalf of the Union, by suspending and discharging (b) (6), (b) (7)(C) on the pretext of false accusations. This retaliatory discharge prevented (b) (6), (b) (7)(C) from being hired by the Employer's successor at Fort Bliss, Walden Security, in October 2007.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (If labor organization, give full name, including local name and number)

International Union, Security, Police and Fire Professionals of America (SPFPA)

## 4a. Address (Street and number, city, state, and ZIP code)

25510 Kelly Road  
Roseville, MI 48066

## 4b. Telephone No.

586-772-7250

## Fax No.

586-772-9644

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Same as item 3.

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Mark L. Heinen  
(signature of representative or person making charge)

Mark L. Heinen, Attorney

(Print name and title or office, if any)

65 Cadillac Square, Suite 3727, Detroit, MI 48226

(fax) 313-864-2125

313-864-5600

(Telephone No.)

12/7/07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

## DO NOT WRITE IN THIS SPACE

Case

28-CA-21698

Date Filed

December 19, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  
Spring Valley Hospitalb. Number of workers employed  
800

c. Address (Street, city, state, and ZIP code)

5800 S. Rainbow Boulevard

Las Vegas

NV

89118-

d. Employer Representative

Leslie

Erwin

Administrator

e. Telephone No.

(702)853-3000

Fax No.

( ) -

f. Type of Establishment(factory, mine, wholesaler, etc.)  
Hospitalg. Identify principal product or service  
Medical Services

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge(set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named Employer by its officers, agents and representatives has interfered with, coerced and restrained its employees in the exercise of the rights guaranteed under Section 7 of the Act, by without limitation issuing a discipline for discussing and inquiring about wages and engaging in other protected concerted activity.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

## 6. DECLARATION

and that the statements are true to the best of my knowledge and belief.

an Individual

(Print/type name and title or office, if any)

Address:

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

12/19/2007

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

mjj

## PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-21700

Date Filed

Dec. 20, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer  Safeway, Inc.	b. Number of workers employed  1,000+	
c. Address (Street, city, state, and ZIP code)  20227 N. 27th Avenue Phoenix, AZ 85027	d. Employer Representative  Chris Arlaud HR Manager	e. Telephone No. ( ) - 623-869-3647 Fax No. ( ) - 623-869-6150
f. Type of Establishment (factory, mine, wholesaler, etc.)  Retail	g. Identify principal product or service  Grocery	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>none else</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I suffered retaliation from Safeway and was terminated with prejudice and without due process or the application of progressive discipline that is Safeway's policy despite an "at-will" employment status. This all happened due to complaints about discrimination and harassment and specific complaints about another employee being allowed to violate company policies with full management permission and even approval. I was denied in writing even the "right to . . . engage in other concerted activities for purpose of . . . other mutual aid or protection. . . ." I was involved in "other concerted activities" which my employer did not want to occur, namely encouraging and supporting other employees to maintain teamwork and follow the company's policies. Please see attached sheet for too many examples to list here.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)  (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)	4b. Telephone No. ( ) - (b) (6), (b) (7)(C) Fax No. ( ) - None	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  (b) (6), (b) (7)(C)		
6. DECLARATION (b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief  N/A (Print/type name and title or office, if any)  Address (b) (6), (b) (7)(C) (fax) ( ) - None (b) (6), (b) (7)(C) 12/20/07 (telephone No.) (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-21705

Date Filed

December 28, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Dogman Transport

b. Number of workers employed

25+

c. Address (Street, city, state, and ZIP code)

3240 E. Elmwood

Mesa

AZ

85213-

d. Employer Representative

Duke

Rottweiler

e. Telephone No.

(480)830-8600

Fax No.

( ) -

f. Type of Establishment (factory, mine, wholesaler, etc.)

Trucking

g. Identify principal product or service

Provide transportation services

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the six-months prior to the filing of the charge, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of their rights as guaranteed in Section 7 of the Act, by the following conduct, which includes but is not exclusive of, cutting back hours of work for (b) (6), (b) (7)(C) in response to an unlawful request by (b) (6), (b) (7)(C) former Employer, West Valley Rock d/b/a Custom Landscaping Materials.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) I read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

on making charge)

Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-21707

Date Filed

December 28, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

West Valley Rock d/b/a Custom Landscaping Material

b. Number of workers employed

75+

c. Address (Street, city, state, and ZIP code)

25376 W. Tonapah/Salome Highway

Buckeye

AZ

85326-

d. Employer Representative

Clay

Kuentler

e. Telephone No.

(623)386-8777

Fax No.

( ) -

Manager

f. Type of Establishment (factory, mine, wholesaler, etc.)

Mining

g. Identify principal product or service

Provide decorative rock for landscaping

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the six-months prior to the filing of the charge, and continuing, the above-named Employer, has interfered with, restrained and coerced its employees in the exercise of their rights as guaranteed in Section 7 of the Act, by the following conduct, which includes but is not exclusive of, constructively discharging its employee (b) (6), (b) (7)(C) because (b) (6) engaged in concerted complaints about safety, then retaliated against (b) (6), (b) (7)(C) by prohibiting (b) (6), (b) (7)(C) from accessing its property to perform duties in (b) (6), (b) (7)(C) new employment.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

## 6. DECLARATION

I declare that the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Individual

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

cell

(Telephone No.)

(date)

K12-28-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

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